

Appointment of Chief Executive

Item for Decision:	To appoint a new Chief Executive to East Dorset District Council following the retirement of Mr Alan Breakwell on 31 July 2009
Contributors	Chief Executive
Contact Officer	Sue Weal, Personnel Manager
Financial Implications:	As detailed in the report to Council, agenda item 9, 12 January 2009.
Council Priorities:	PER2 RES1
Recommendations:	David McIntosh be appointed to the post of Chief Executive commencing 03 August 2009

1. Applicable Lead Member Area(s)

1.1 Community; Culture; Environment; Health and Housing; Performance; Resources

2. Crime and Disorder – Section 17 Implications

2.1 There are no specific crime and disorder implications arising from this report

3. Equalities Implications

3.1 The selection process followed complied with equality laws relevant to the recruitment of new employees.

4. Risk Implications

4.1 In order to mitigate potential risks from any challenge by an unsuccessful applicant, panel members undertook appropriate training and were guided at all stages of the process by Sue Weal, Personnel Manager and Russ Symons, Director of Employment and Learning at the South West Employers

5. Introduction

5.1 On 12 January 2009 Council established a panel of three Members namely the Leader of the Council, the Deputy Leader of the Council and the Leader of the Opposition, to manage the recruitment of the new Chief Executive.

5.2 The appointment panel were given delegated authority to deal with all aspects of the recruitment and appointment of the new Chief Executive, concluding with a recommendation to Full Council of the person to be appointed.

6. The Recruitment Procedure

6.1 Following advertisement, the Council received forty-nine applications for the post. The overall calibre of applicants was high.

6.2 Six short-listed candidates attended a robust two day recruitment and selection process on 23 and 24 March.

6.3 Three candidates were invited to the Council Offices for a further in-depth interview on 30 March.

7. Preferred Candidate

- 7.1 The panel were unanimous in their decision that David McIntosh was the candidate who most closely matched the person specification for the post in terms of his skills, qualities and experience.
- 7.2 His immediate previous experience is with Cotswold District Council as Director of Support Services. He has been in this role since April 2005.
- 7.3 He will commence employment at East Dorset District Council on Monday 03 August 2009.

8. Appendices

- 8.1 None

9. Background Papers

- 9.1 None